

KNR'S MEETINGS

Telkom is required to comply with the Regulation of OJK No.34/POJK.04/2014 regarding the Nomination and Remuneration Committee which regulates the minimum number of Nomination and Remuneration Committee Meetings at least once every four months. In 2019, KNR Telkom has held 82 meetings.

Committee for Nomination and Remuneration's Meeting Attendance in 2019

No.	Name	Total Meetings	Total Attendances	Percentage of Attendance %
1.	Cahyana Ahmadjayadi	82	76	93
2.	Ario Guntoro	82	82	100
3.	Edwin Hidayat Abdullah ⁽⁴⁾	72	41	57
4.	Ismail ⁽¹⁾	49	42	86
5.	Marcelino Rumambo Pandin ⁽¹⁾	49	41	84
6.	Marsudi Wahyu Kisworo ⁽¹⁾	49	39	80
7.	Isa Rachmatarwata ⁽³⁾	43	23	53
8.	Margiyono Darsasumarja ⁽³⁾	43	41	95
9.	Pamijati Pamela Johanna Waluyo ⁽²⁾	33	26	79
10.	Rinaldi Firmansyah ⁽²⁾	33	32	97

Remarks:

(1) Since May 29, 2019

(2) Up to May 24, 2019

(3) Up to June 28, 2019

(4) Up to November 18, 2019

KNR'S EDUCATION AND TRAINING

Throughout the 2019 financial year, Telkom has not arranged educational and training activities to increase the competencies of the members of the Nomination and Remuneration Committee. Thus far, KNR has been supported by independent consultants who are professional and experienced in carrying out their activities and formulating recommendations related to nomination and remuneration.